



Nicaragua Christian Academy



"ACADEMIC EXCELLENCE WITH A CHRISTIAN FOUNDATION"

Teacher Application Form

Please print or type

Attach
photograph
here

I. PERSONAL DATA

Full name (last, first, middle)		Date sent (d/m/year)	
Permanent address			
City	State / Province	ZIP code / Postal code	
Telephone number	E-mail address		
Date of birth (d/m/year)	Hometown	Citizenship	
Marital status	Spouse's name and profession		
Children's names and birthdates			
Hobbies and interests			
International experience			
Church affiliation	Positions held within the church		
Is there a mission board with which you could be associated? Name of mission?	English: <input type="checkbox"/> Fluent	<input type="checkbox"/> Fair	<input type="checkbox"/> A little <input type="checkbox"/> None
	<i>Español:</i> <input type="checkbox"/> <i>Fluido</i>	<input type="checkbox"/> <i>Bueno</i>	<input type="checkbox"/> <i>Un poco</i> <input type="checkbox"/> <i>No</i>

II. CHILD PROTECTION POLICY

In the interest of protecting our students from anything that might threaten their safety or well-being, NCA conducts criminal background screening on all of its employees. By signing below, you certify that you have answered the question truthfully and give consent for NCA to conduct a background check on you.

Have you ever been charged with or convicted of any crime or misdemeanor involving (1) a minor child, (2) stalking or harassment, (3) sex or lewd behavior (e.g. rape, sexual assault, prostitution, public indecency) or (4) violence against another person?	<input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please provide additional explanation
Signature of Applicant	Date

III. COLLEGE AND COMMUNITY INFORMATION

- | | | |
|-----------------------|------------------|----------------|
| 1. Colleges attended: | College location | Dates attended |
| a. _____ | _____ | _____ |
| b. _____ | _____ | _____ |
| c. _____ | _____ | _____ |
-
- | | | | |
|--------------------|-------|-------|---------------|
| 2. Degrees earned: | Major | Minor | Date received |
| a. _____ | _____ | _____ | _____ |
| b. _____ | _____ | _____ | _____ |
3. Cumulative grade point average (GPA): _____ (Grade point system: A = _____)
4. College organizations / activities: _____
5. Community organizations / activities: _____
6. Student teaching grade level(s): _____
7. Teacher certification (please attach copy): _____

IV. TEACHING EXPERIENCES

- | | | | | |
|----|--------|-------------|------------------|----------------|
| | School | City, State | Grade / position | Dates employed |
| a. | _____ | _____ | _____ | _____ |
| b. | _____ | _____ | _____ | _____ |
| c. | _____ | _____ | _____ | _____ |

V. ATTACHMENTS

- Personal relationship with Jesus Christ: On a separate sheet of paper write a personal testimony. Include conversion experience, reasons for accepting Christ, and present relationship with Christ.
- Autobiographical sketch: On a separate sheet, write a brief history including your family background, important life experiences, important people and books that have influenced your personal Christian walk, special God-given talents for ministry, and life goals.
- Recommendations: Two professional recommendations and a pastoral recommendation are required. The forms are available on the Employment page of our website. Give the pastoral form to the pastor who knows you the best and the professional forms to your college supervisors, present or former principals, or your supervisory educational personnel. The recommendation forms should be e-mailed separately.
- Transcript: Attach or send separately an official transcript of college credits.
- If you are an American Citizen:
 - Copy of front page of passport
 - Copy of social security / social insurance card
- If you are a Nicaraguan Citizen:
 - Cédula de Identidad
 - Récord de Policía
 - Carnet del Seguro Social o colilla del seguro

VI. STATEMENT OF FAITH

We believe the Bible to be the inspired, the only infallible, authoritative, inerrant Word of God (2 Timothy 3:16, 2 Peter 1:21).

We believe there is one God, eternally existent in three persons - Father, Son, and Holy Spirit (Genesis 1:1, Matthew 28:19, John 10:30).

We believe in the deity of Christ (John 10:33), His virgin birth (Isaiah 7:14, Matthew 1:23, Luke 1:35), His sinless life (Hebrews 4:15, 7:26), His miracles (John 2:11), His vicarious and atoning death (1 Corinthians 15:3, Ephesians 1:7, Hebrews 2:9), His resurrection (John 11:25, 1 Corinthians 15:4), His Ascension to the right hand of God (Mark 16:19), and His personal return in power and glory (Acts 1:11, Revelation 19:11).

We believe in the absolute necessity of regeneration by the Holy Spirit for salvation because of the exceeding sinfulness of human nature and that men are justified on the single ground of faith in the shed blood of Christ and that only by God's grace and through faith alone are we saved (John 3:16-19, 5:24; Romans 3:23, 5:8-9; Ephesians 2:8-10; Titus 3:5).

We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life, and they that are lost unto the resurrection of condemnation (John 5:28-29).

We believe in the spiritual unity of believers in our Lord Jesus Christ (Romans 8:9, 1 Corinthians 12:12-13, Galatians 3:26-28).

We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life (Romans 8:13-14; 1 Corinthians 3:16, 6:19-20; Ephesians 4:30, 5:18).

I have read and agree with the NCA Statement of Faith.

Signature of Applicant	Date
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VII. NCA STATEMENT OF COMMITMENT TO CHRISTIAN LIFE AND CULTURAL SENSITIVITY

When an individual becomes a member of a community, he or she always lays aside certain personal rights for the good of the total community. To this end, it is understood that those who have accepted positions of leadership and responsibility within Nicaragua Christian Academy are to commit themselves to uphold the standards as cited in this statement.

Standards based on specific commands of Scripture

The Word of God is the final authority on all matters of faith and conduct. Therefore, items expressly forbidden in the Scripture are never acceptable (Exodus 20:7, 14-15; Leviticus 19:1 1; Romans 1:21-27; 1 Corinthians 6:9; Ephesians 4:28-32, 5:3-4; Colossians 3:9; 1 Timothy 3:3; Titus 1:6). Included among these are such acts as drunkenness, stealing, lying, use of slanderous or profane language, extramarital sex, and homosexual behavior. Also condemned by Scripture are such attitudes as greed, jealousy, pride, lust, bitterness, hostility, an unforgiving spirit and prejudice based on race, sex and socioeconomic status.

Therefore, Nicaragua Christian Academy strives to see these attitudes eliminated as evidenced in speech and action and replaced by Christ-like attitudes appropriate for maturing Christians.

Standards based on Scriptural principles, including culturally specific applications

While Scripture does not provide specific teaching regarding all social practices in a given cultural setting, it does speak to the Christian's responsibility in areas of conduct which may be harmful or spiritually offensive to self or others (Romans 14; 1 Timothy 3:3; Titus 1:7). Based on this, as well as to protect from the snare of harmful addictive behavior, those covered by this statement are expected to adhere to the following:

1. **POLITICAL ACTIVISM:** NCA is a Christian international entity in Nicaragua and maintains a neutral position in regard to politics. Therefore, any discussion of governments should be objective and non-biased.
2. **ALCOHOLIC BEVERAGES:** In light of the reality that within our NCA community, there are those who are comfortable partaking of an alcoholic beverage in a responsible manner, there are those who are not, and there are those who have chosen to abstain in keeping with the guidelines of their particular communities of faith and ministry, we ask that teachers abstain from drinking alcoholic beverages while in Nicaragua.

3. TOBACCO: The use of tobacco carries serious health risks to the user, as well as to those around them. We ask that teachers abstain from any and all forms of tobacco use.

4. PHYSICAL APPEARANCE: In light of the reality: that tattoos and body piercings are widely controversial in Christian communities; we ask that there be no visible tattoos or piercings other than earrings on female teachers. We also ask that there be no extreme hair styles or extreme or unnatural coloring.

Personal standards of godliness

Since we are members of both the local and universal body of Jesus Christ, it is expected that everything we do will reflect our commitment to our Lord and to His body of believers. This commitment is to be demonstrated by personal spiritual growth, faithful involvement in Nicaragua Christian Academy, and expressions of Christian love toward those with physical or spiritual needs. All are also expected to aspire to a faithful pattern of godliness and devotion to Christ and His work, typified by, but not limited to the following (I Timothy 4:6-16):

- Regular devotional life: Scripture reading and study, prayer... (I Timothy 4:7)
- Faithful church membership and attendance (I Timothy 4:12, 13; Hebrews 10:24,25)
- Faithful financial stewardship (2 Corinthians 9:6-8)
- Personal volunteer ministry work (Romans 12:1 1; I Peter 5:2,3)
- Active involvement in evangelism/discipleship (Matthew 28:19, 20)
- A strong commitment to conscientiously represent the Lord Jesus Christ within the ministry, throughout our community, and to the ends of the earth.

Standards based on our responsibility of influence

In our relationship with others within the body of Christ, our conduct should demonstrate an attitude of personal responsibility and sensitivity, by always being aware of the impact of our actions and attitudes on others (“You, my brothers, were called to be free. But do not use your freedom to indulge the sinful nature; rather, serve one another in love.”) (Galatians 5:13). It is recognized that conflicts and personal failures may occur, as Scripture declares “we all stumble in many ways” (James 3:2). It is expected that when an offense occurs, the instructions of Matthew 18:15-20 must be followed. This is to be done in the spirit of Galatians 6: 1, thereby making “every effort to keep the unity of the Spirit through the bond of peace” (Ephesians 4:3). When personal failures occur within our lives, we are to quickly repent, seek forgiveness and with the help of godly counsel, prevent these from getting a hold on our lives. To do otherwise would jeopardize our continued role in leadership or specific ministry responsibility.

We should understand that our acceptance of responsibility within the ministries of Nicaragua Christian Academy reinforces the importance of our personal commitment to Jesus Christ as Savior and Lord and to the Bible as God’s inerrant Word. It is in view of this and the seriousness of the impact our ministry responsibility brings that we are to commit ourselves to live in accordance with the above Statement of Commitment to Christian Life and Cultural Sensitivity.

I, with God’s help and direction, commit to striving to live according to the high standards set forth by Nicaragua Christian Academy, for the sake of my personal testimony to my brother and for the sake of unity among believers. I understand that as a teacher, I am called to a higher standard for the sake of my students and the testimony I must live before them.

Signature of Applicant	Date
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Send completed application with all attachments to our USA address: Nicaragua Christian Academy
NICABOX 1195
P.O. Box 02-5640
Miami, FL 33102-5640

Or e-mail scanned documents to: director@nca.edu.ni